



PAPD POLICE OFFICER AUTOMATIC DISQUALIFIERS

Candidates will be automatically disqualified from the process if they are found to have a history of one of the following:

Alcohol Use

- Let go/fired from a job for alcohol use in the last 2 years
- Arrived to work intoxicated in the last 2 years
- Constant/habitual alcohol abuse in the last 5 years

Drugs

- Sold illegal drugs
- Uses or used illegal drugs in the last 5 years
- Constant/habitual illegal drug use

Driving Violations

- Had 2 or more DUI's in the last 5 years
- Had 5 or more separate moving violations in the last 5 years



Convictions

- Convicted of felony or indictable offense
- Convicted of property theft
- Convicted of 2 or more separate misdemeanors or non-indictable offenses
- Convicted of illegal possession of a firearm
- Convicted of or plea agreement to any offense that would preclude applicant from legally owning and/or carrying a firearm
- Convicted of a crime with groups classified as conducting illegal or hate related activities
- Convicted of domestic violence or restraining order
- Convicted of child abuse or neglect
- Currently on probation for a felony or indictable offense or has been on probation for a felony or indictable offense at any time.

Miscellaneous

- Dishonorable discharge from any branch of military service
- Terminated from any law enforcement agency for disciplinary reasons.
- Adjudicated by a court or found by an employer to have violated any person's civil rights.
- Bench warrant issued for failing to appear in court for a motor vehicle charge or criminal charge on more than two occasions.

Candidates may also be disqualified if they demonstrate a history of disregard for the law, a tendency toward violence, abusing substances, termination from a job for poor behavior, or not adjusting to discipline.